

SIR ELLIS KADOORIE SECONDARY SCHOOL (WEST KOWLOON)
Annual School Plan 2021/2022

Theme: Optimize Learning, Maximize Potential

Major Concern 2: Empowering students to be upright citizens

Targets	Strategies/Tasks	Success Criteria	Method of Evaluation	Time Scale	People in Charge	Resources Required
A. To reinforce students' positive values and attitudes including law-abidingness, integrity, respect and empathy	1. To strengthen students' core values					
	a. Promotion of core values in morning assembly will be conducted.	<ul style="list-style-type: none"> Relevant messages are delivered in morning assembly. 	<ul style="list-style-type: none"> Records Students' feedback Teachers' observation 	<ul style="list-style-type: none"> Whole year 	<ul style="list-style-type: none"> Career Education Committee Discipline Committee ECA and Student Activities Committees Environmental Education Committee Guidance Committee Health & Sex Education Committee MCNE Committee National Security Education Committee Service Education Morning Assemblies Class Teachers Class period i/c Other Languages KLA Coordinator 	<ul style="list-style-type: none"> Funding Clerical support Technical support
	b. Theme-based class periods will be arranged.	<ul style="list-style-type: none"> Structured theme-based class periods are arranged in junior and senior forms. 				
	c. Student-oriented programmes and activities will be organized.	<ul style="list-style-type: none"> At least 3 student-oriented programmes and activities are organized in junior and senior forms respectively. 				
	d. Inter-class Display Board Competition will be held.	<ul style="list-style-type: none"> At least 70% of classes join the competition. 				
	e. Reward Scheme will be implemented to recognize students with good behavior.	<ul style="list-style-type: none"> Reward scheme is implemented. 				
	f. Cultural Exchange Week will be organized.	<ul style="list-style-type: none"> Cultural Exchange Week is organized and a respectful ambience is created. 				
	g. Flag-raising ceremony and China's National Anthem singing will be conducted on important days and special occasions.	<ul style="list-style-type: none"> At least 2 flag-raising ceremonies and China's National Anthem singing are conducted. 				

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	2. To nurture students' spirit in contributing to the community					
	a. School services will be arranged to uniform teams.	• At least 1 school service is arranged to uniform teams.	• Records	• Whole year	• Service Education Committee • Uniform teams	• Funding • Clerical support • Technical support • NGOs support
	b. Volunteer trainings and community services will be co-organized with NGOs for S.4 and S.5 students in OLE lessons.	• Structured volunteer training workshops are conducted in OLE lessons.	• Records		• Service Education Committee • OLE lessons i/c	
	c. Service Award Scheme will be implemented.	• 65% of the participants successfully complete the scheme.	• Records • Teachers' observation		• Service Education Committee	
	d. Joint school service project will be organized.	• At least 1 joint school service project is organized.	• Records		• Service Education Committee	
	e. Service tour will be organized.	• 70% of participants are satisfied with the tour.	• Students' feedback • Teachers' observation		• Service Education Committee	
B. To promote career development of students for actualizing their potential and engaging them in setting clear life goals	1. To foster students' self-understanding and explore their potential					
	a. Goal-setting Campaign will be held.	• Students' habit of goal-setting is cultivated.	• Records	• Whole year	• Career Education Committee • Guidance Committee • Student Support for SEN committee • Class teachers	• Funding • Clerical support • Technical support
	b. Personality Test will be conducted.	• At least 2 personality tests are conducted in junior and senior forms respectively.				
	c. School-based workshops on personal development will be arranged.	• At least 1 workshop in junior forms and at least 2 workshops in senior forms are arranged.				
	d. Exploration of students' potential through uniform teams, sports programmes, aesthetic classes and ECA activities will be promoted for S.1 and S.2	• 65% of students participate in at least one of these activities.				
					• ECA and Student Activities Committees • Uniform teams	

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	students.				• PE Department	
2. To seek various learning and career opportunities for students by maintaining close liaison with alumni, NGOs and parents						
	a. An array of life planning programmes will be held.	• At least 5 life planning programmes are organized.	• Records • Students' feedback • Teachers' observation	• Whole year	• Career Education Committee • Student Support for SEN Committee	• Funding • Alumni support • Parental support • Clerical support • Technical support • NGOs support
	b. Alumni, NGOs or parents will be invited to share study skills and job experiences with students.	• Alumni, NGOs or parents are invited to share with students.			• Alumni Association • Career Education Committee • PTA	
	c. Mentorship programme will be introduced for senior form students.	• At least 1 mentorship programme is introduced.			• Alumni Association • Career Education Committee	
	d. Internship programmes or job shadowing activities will be arranged.	• 70% of participants are satisfied with the programmes or activities.			• Career Education Committee	
	e. School-based Career Expo will be organized for S.5 and S.6 students.	• 70% of students find the info of the expo useful.				
	f. Study tour will be organized for senior form students.	• 70% of participants find the study tour meaningful				

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C. To provide opportunities for students to understand the latest development of Hong Kong society and China	1. To enable students to understand the latest development of Hong Kong society and China					
	a. The latest development of sports, technology, transport and construction in Hong Kong and Mainland will be shared.	<ul style="list-style-type: none"> At least one piece of information is shared with students each month through different platforms such as display board and TV broadcast, etc. 	<ul style="list-style-type: none"> Records Students' feedback Teachers' observation 	• Whole year	<ul style="list-style-type: none"> MCNE Committee STEAM Education Citizenship and Social Development Department L&S Department THS Department PE Department 	<ul style="list-style-type: none"> Funding Clerical support Technical support
	b. Mainland Cultural Exchange Programme is organized.	<ul style="list-style-type: none"> 70% of participants are satisfied with the programme. 			<ul style="list-style-type: none"> Cultural Exchange Programme i/c 	
	c. Sister School Scheme is arranged.	<ul style="list-style-type: none"> 70% of participants are satisfied with the scheme. 			<ul style="list-style-type: none"> Sister School Scheme i/c 	
	2. To strengthen the concept of national security among students					
	a. National Security Education Day will be conducted.	<ul style="list-style-type: none"> Students' awareness on national security is raised. 	<ul style="list-style-type: none"> Records Students' feedback Teachers' observation 	• Whole year	<ul style="list-style-type: none"> National Security Education Committee MCNE Committee 	<ul style="list-style-type: none"> Funding Clerical support Technical support
	b. Student-oriented activities will be organized.	<ul style="list-style-type: none"> 70% of students are satisfied with the activities. 				
	3. To explore career opportunities in the Greater Bay Area					
	a. Career opportunities in the Greater Bay Area will be seized for senior form students.	<ul style="list-style-type: none"> School admission or employment scheme are introduced to senior form students. 	<ul style="list-style-type: none"> Records 	• Whole year	<ul style="list-style-type: none"> Career Education Committee 	
	b. Information of career opportunities in the Greater Bay Area will be displayed and delivered to senior form students.	<ul style="list-style-type: none"> Information is displayed and delivered to senior form students. 				